



Associate Q&A: What Makes ADUSA Worth Recommending?

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What makes people proud to say "I work at Ahold Delhaize USA"? For Mobile Software Engineer Sara Qawwas, it's the feeling that her work matters and that she's surrounded by people who want her to win.

That's the story she shared in online tech community Built In's recent feature about employers people recommend. In her Q&A, Sara captured the feeling of progress you can see: "A week here feels like we're building something important together and seeing it take shape is energizing."

What stands out most to her is the balance Ahold Delhaize USA strikes every day: meaningful challenge *and* real support. "You're encouraged to grow, learn and take on meaningful work, but you're never doing it alone," she said, pointing to the kind of teamwork that turns ambition into progress.

And this isn't just one person's experience. Annual engagement survey results reflect that same culture: 87% of associates said their manager supports career development, and 86% said they feel empowered to make decisions. Those results help explain why Ahold Delhaize USA has been recognized for the second year in a row by the Top Employers Institute. And they reinforce what Sara experiences firsthand: a unique combination of trust and opportunity that helps people build careers, not just jobs.

[Read Sara's full Q&A](#) to see what makes Ahold Delhaize USA stand out through the eyes of someone living it.

